



Marist Netball Carnival

Risk Management and Child Safety Code of Conduct

Section D

Risk Management and Child Safety Code of Conduct

1.0 Introduction

Each of the schools participating in the carnivals must be committed to the safety of each person who attends. Child Safety is at the heart of each carnival and associated event and every student who attends, whether competing, assisting or spectating, always has the right to feel safe. Each school has its own Child Safe Policy and procedures but is expected to ensure that the expectations of their child safety requirements are met by those adults working with have their own policies and procedures at the Marist Sports Carnivals, all adults are expected to adhere to this **Carnival Child Safety Code of Conduct during the course of the Carnival.**

1.1 Carnival Child Safety Code of Conduct for all adults

DO:

- Behave as a positive role model to students.
- Promote the safety, welfare and wellbeing of students and treat all students with respect.
- Be vigilant and proactive regarding student safety and child protection issues and provide age-appropriate supervision for students.
- Comply with guidelines published by the carnival committee with respect to child protection.
- Promote the safety, participation and empowerment of students with a disability.
- Promote cultural safety, participation and empowerment of linguistically and culturally diverse students.
- Use positive and affirming language toward students.
- Encourage students to 'have a say' and then listen to them with respect.
- Respect cultural, religious and political differences.
- Help provide an open, safe and supportive environment for all students to interact and socialise.
- Intervene when students are engaging in inappropriate bullying behaviour towards others or acting in a humiliating or vilifying way.
- Report any breaches of this Child Protection Code of Conduct to the

Carnival Child Safe Officers.

- Report concerns about child safety to one of the Carnival's Child Safety Officers and ensure that your legal obligations to report allegations externally are met.
- Where an allegation of child abuse is made, ensure as quickly as possible that the student involved is safe.
- Call the Police on 000 if you have immediate concerns for a student's safety.
- Respect the privacy of students and their families and only disclose information to people who have a need to know.

DON'T:

- Engage in any form of inappropriate behaviour towards students or expose students to such behaviour.
- Use prejudice, oppressive behaviour or inappropriate language with students.
- Express personal views on cultures, race or sexuality in the presence of students or discriminate against any student based on culture, race, ethnicity or disability.
- Engage in open discussions of an adult nature in the presence of students.
- Engage in any form of sexual conduct with a student including making sexually suggestive comments and sharing sexually suggestive material.
- Engage in inappropriate or unnecessary physical conduct or behaviours including doing things of a personal nature that a student can do for themselves, such as toileting or changing clothes.
- Engage in any form of physical violence towards a student including inappropriately rough physical play.
- Use physical means or corporal punishment to discipline or control a student.
- Engage in any form of behaviour that has the potential to cause a student serious emotional or psychological harm.
- Develop 'special' relationships with students that could be seen as favouritism (for example, the offering of gifts or special treatment for specific students).

- Engage in undisclosed private meetings with a student that is not your own child.
- Engage in inappropriate personal communications with a student through any medium, including any online contact or interactions with a student.
- Take or publish (including online) photos, movies or recordings of a student without parental/carer consent.
- Post online any information about a student that may identify them such as their: full name; age; e-mail address; telephone number; residence; school; or details of a club or group they may attend.
- Ignore or disregard any suspected or disclosed child abuse.

1.2 What to do if you have a concern

If you believe a participant or visitor to the carnival has acted in an unsafe way towards a student (verbally, physically or through their behaviours), we encourage you to speak with the senior most staff member from the school involved. If, for some reason, this is not appropriate or possible, the Child Safe phone will be available to report matters of concern. Both students and staff are encouraged to use this number if they would like to report a suspicious or unsafe matter.